

Meeting of the Executive Committee of the Board
Of Trustees of the Byron Public Library District
December 2, 2020

The meeting was called to order at 5:36pm by President Barb Clubb. Present were board members Barb Clubb, Elaine Breck, Susan O'Neil and Jill Grennan. Also present was Library Director Emily Porter.

Mrs. Porter presented her list of accomplishments and goals, which also included a list of COVID-19 related accomplishments and goals. She discussed the power plant closure and the work that she is doing to try to keep the power plant open.

Mrs. O'Neil moved that the committee enter closed session for the purpose of evaluation of the library director [2(c)(1)]. The motion was seconded. All voted yes. Committee went into closed session at 6:10pm.

At 6:23pm the committee returned to open session. Mrs. Clubb explained that the committee is extremely happy with the director's work, and that they decided to make a recommendation to the board to award a 2.2% raise to bring Mrs. Porter's salary up to \$79,137.89 (110% of the median salary). Mrs. Breck explained that although the library is going through a hard time right now, the committee feels that Mrs. Porter is working very hard to keep the library moving forward and serving it's patrons.

Mrs. Breck made a motion to adjourn the meeting. The motion passed 4-0 and the meeting was adjourned at 6:30pm.

Respectfully submitted,
Emily Porter
Director

Approved December 9, 2020